2022-2023 Fellowship Offerings

Student Information Session
• Equips mayors and senior city officials with **training, tools, and support** to tackle challenges and **improve quality of life** for residents

• Advances the field of city leadership through **research, new curriculum, and instructional materials**

• Inspires **future generations** of effective city leaders
The Bloomberg Harvard City Leadership Initiative is the flagship program of the Bloomberg Center for Cities, a university-wide center that aims to strengthen city leadership and governance and serves as Harvard’s hub for world-class programs, teaching, and research on cities.
Goals for the City Hall Fellowship

• **Impact.** Fellows create lasting change in cities by applying skills and capabilities to improve city government.

• **Transfer.** Cities embrace the value of investing in the fellows’ skills and capabilities beyond the formal fellowship term.

• **Inspire.** Graduates are inspired to pursue careers in city government.
About the City Hall Fellowship

• We will place **15 or more fellows**.

• Fellows will be **Harvard graduates** of any master’s level or professional degree program.

• Fellows serve for 24 months in a full-time capacity. Work will be accomplished on location in city halls (subject to local conditions).

• Fellows’ work is anchored in a **key priority of the mayor** and will be **mentored by a dynamic Supervisor**.

• Fellows’ responsibilities will **demonstrate the value of key skills and capabilities** – data and evidence, collaboration, and innovation.

• Fellows arrive in their host cities by **summer 2023**.
2023 City Hall Fellows Receive

Compensation and Benefits

Competitive salary and benefits, including leadership development opportunities, cohort experience, continued learning resources from Harvard.

Programming and Support

• Fellows and cities will participate in a facilitated process to understand and address the anchor problem proposed by the city.

• Fellows will receive in-person training that aligns with content provided during flagship programming for mayors and senior leaders.

• Fellows will benefit from ongoing coaching and access to Harvard staff, expertise, and resources.
Who Should Apply?

• Harvard 2023 graduates of any master’s level or professional degree program
• With curiosity and drive to work in city government and for a dynamic mayor
• Comfortable with ambiguity and possess keen problem-solving and analytic skills
• Interested in gaining training and on-going support on the Initiative’s core capabilities of collaboration, using data, and public sector innovation
• Want to take advantage of this opportunity to contribute to and strengthen the above core capabilities in areas beyond the anchor problem, and alongside city colleagues
• Committed to honing your own leadership skills
• Possess strong written and verbal communication skills
2023 City Hall Fellowship Application Process

Note: Dates may shift.

Submit Application — by Wednesday, November 30 at 11:59 pm EST

Participate in Application Exercise — Early January 2023
Select applicants will be invited to submit responses to prompts via an online video platform. Short video responses will be due approximately 72 hours later and will be reviewed by the Bloomberg Harvard team.

Pre-Match Interview Calls with Host Cities — Late January through February 2023
Select students and cities will participate in interview calls organized and facilitated by the Bloomberg Harvard staff. These 90-minute calls, which will be structured like a job interview, will allow potential fellows to engage directly with city staff. The result of these calls be fellow-city matches and fellowship offers to fellow candidates. Fellowship offers extended in late March 2023.
City Hall Fellows 2022 Cohort

Cities

- Boise, Idaho
- Charleston, South Carolina
- Grand Rapids, Michigan
- Knoxville, Tennessee
- Pueblo, Colorado
- Springfield, Illinois
- Syracuse, New York
Samantha Beck  
Boise, Idaho  
Building Innovation and Performance Capabilities Through Climate Action

Sai Joshi  
Springfield, Illinois  
Developing and Implementing a Targeted Strategy for Redevelopment and Revitalization of Springfield’s Eastside

Mehraan Keval  
Grand Rapids, Michigan  
Building a Data-Informed Approach to Bridge Police Oversight and Community Engagement

Alex Marsicovetere  
Knoxville, Tennessee  
Advancing Sustainable Transportation and Mobility to Reduce Greenhouse Gas Emissions

Jaritza Núñez  
Pueblo, Colorado  
Crafting and Implementing a Framework to Drive Diverse, Equitable, and Inclusive City Operations

Shannon Slade  
Charleston, South Carolina  
Advancing a Performance Management System and Driving Strategic Alignment to Address Flood Risks

Pablo Uribe  
Syracuse, New York  
Building a Collaborative and Integrated Community-Based Approach to Addressing Gun Violence

2022 Fellowship Announcement
Summer Fellowship in Context

Summer Fellows add critical capacity and help cities to:

• Bring analytical, collaborative, and creative problem-solving skills to bear in charting the most appropriate course of action to advance their priorities

• Reflect on current practices, use data and evidence, and experiment with different approaches to address the urban challenges facing their residents

Summer Fellows make a difference because they enable cities to:

• Learn more quickly about an issue of importance to the mayor’s agenda

• Develop awareness of promising practices within a proposed focus area

• Access new technologies and leverage new skills
## 2022 Summer Fellow Projects

### Fiscal Policy
- **Bogota, Colombia**: Evaluating Higher Education Conditional Cash Transfer Programs
- **Honolulu, Hawaii**: Assessing the Impact of Fiscal Policies on City Hiring Practices

### Homelessness
- **Chattanooga, Tennessee**: Understanding Scale and Needs of the Chronically Homeless

### Economic Development
- **Salt Lake City, Utah**: Public Private Partnerships for neighborhood development
- **Scranton, Pennsylvania**: Expanding Economic Opportunity for Residents and Business Owners
- **Islip, New York**: Activating Regional Aviation: Crafting a Marketing Strategy for Long Island MacArthur Airport
- **Green Bay, Wisconsin**: Increasing supplier diversity in procurement and contracting
- **Brownsville, Texas**: Shaping a New Economic Ecosystem: Gap Analysis for Brownsville’s NewSpace City

### Data-Driven Decision Making
- **Baltimore, Maryland**: OpioidStat
- **San Juan, Puerto Rico**: Improving trash collection services
- **Tshwane, South Africa**: Building a Citizen Relations Platform to Improve Oversight and Transparency with Resident

### Public Safety
- **Savannah, Georgia**: Holistic approaches to improving public safety
- **Portsmouth, Virginia**: A Whole Community Approach to Reducing Youth Gun Violence
- **Kansas City, Missouri**: Mapping post incarceration journey back to the community
- **Amarillo, Texas**: Analyzing the Root Causes of Gun Violence
- **Hampton, Virginia**: Reimagining Public Safety: Analyzing Data to Provide Proactive, Effective, and Efficient Service Delivery

### Civic Engagement
- **Pomona, California**: Engage Pomona

### Urban Design & Mobility
- **Moncton, Canada**: Improving Social Amenities through Coordinated Community Development and Municipal Planning

### Youth Mental Health
- **Kitchener, Canada**: Post-pandemic youth mental health
## Summer Fellowships by the Numbers

<table>
<thead>
<tr>
<th>Count</th>
<th>Description</th>
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<tbody>
<tr>
<td>108</td>
<td>Fellowships over five years</td>
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<tr>
<td>86</td>
<td>Cities received support</td>
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<tr>
<td>15</td>
<td>Countries represented</td>
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<tr>
<td>8</td>
<td>Fellows hired for full-time city work</td>
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Summer Fellowship Expectations

• Completion of 10 weeks
• Professionalism in all interactions with city
• Willingness to dive into equity issues related to the project
• Strong work ethic and commitment to excellence
• Humility, curiosity, and willingness to learn
• Accountability to the project and desire to troubleshoot (with city or Bloomberg Harvard) if facing challenges
• Thorough completion of city-specific deliverables including final presentation to the mayor
• Participation in bi-weekly cohort meetings and professional development workshops
• End-of-Summer write up provided to Bloomberg Harvard
2023 Summer Fellows Receive

- $8500 stipend plus travel support*
- Support from faculty advisors and Bloomberg Harvard staff throughout the fellowship
- Dedicated senior-level city supervisors who are responsible for support and feedback as well as implementation of key project recommendations after fellowship concludes
- Opportunity to apply variety of skillsets including process improvement, strategic planning and implementation, design-thinking, performance management, and assessing program effectiveness
- Opportunity to present to mayors at the culmination of the fellowship
- Possibility to share insights and impact from fellowship with broader Harvard community through speaking events and published pieces
- Possibility to continue to work with Bloomberg Harvard as a research assistant or other role

* We will adhere to Harvard’s travel guidelines. Fellows will book round-trip travel to their host city through the university travel system. Students are responsible for room, board, and other expenses during the fellowship.
Who Should Apply?

• Harvard graduate students (including Class of 2023 graduates)
• Students with strong skills and ability in the following areas: Data Analysis, Stakeholder Management, Qualitative Analysis, Financial Modeling, Mapping(GIS), Policy Analysis, Design Thinking, Writing & Editing
• Select projects for 2023 may require language fluency (i.e. Spanish)
• Self-starters able to work independently as well as in teams
• Students with a passion and belief in the future of cities and desire to bring a thoughtful equity lens to the work
## 2023 Summer Fellowship Application Process

*Note: Dates may shift.*

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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<tbody>
<tr>
<td>Application Opens</td>
<td>Early January 2023</td>
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<tr>
<td>Application Closes</td>
<td>Late January 2023</td>
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<tr>
<td>First Round Interviews</td>
<td>Early February 2023</td>
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<tr>
<td>Second Round Interviews</td>
<td>Mid February 2023</td>
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<tr>
<td>Fellowship Offers Extended</td>
<td>Early March 2023</td>
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<tr>
<td>Cohort Selected</td>
<td>March 24th, 2023</td>
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<tr>
<td>Orientation and Pre-Departure Workshops</td>
<td>April &amp; May 2023</td>
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